



ChangeMaker Innovation Fellowship

2021 - 2022

A Journey Toward Exploratory & Experiential Learning

LIVE or VIRTUAL sessions offered for schools, districts, or educational organizations interested in taking a journey toward exploratory & experiential learning with an identified group of teachers/administrators.

Process & Methods: The Innovation Design Thinking Methods for Education PDF (3rd Edition) that includes all our graphic organizers (200+ pages) is a FREE gift for fellowship cohort members.

Products: Products used during the facilitation of the fellowship cohort are free and given to members via a customized link. Incubate to Innovate has over 75 products on our website www.incubatetoinnovate.com under the SHOP page. Many products will be highlighted during sessions that can be previewed and purchased if desired. A list of those products/prices that will increase systemic implementation are listed in this packet.

Professional Development: Schools/districts pay for the facilitation of the ChangeMaker Innovation Fellowship.

Certification: Members of the fellowship cohort will receive a certification from Incubate to Innovate called the ChangeMaker Innovation Fellowship Certification. The cost of this is included in the fellowship.

LIVE Session Costs:

- 4 sessions total - 90 minutes each
- 10 person minimum encouraged for engagement
- \$160 per person, per session

ChangeMaker Innovation Fellowship FAQ

What is the ideal number of people in a LIVE ChangeMaker Innovation Fellowship?

Ten people or more on the team is ideal.

Who should be invited to attend a ChangeMaker Innovation Fellowship cohort?

A mix of teachers, administrators, and specialists creates an outstanding collaborative learning community.

What is the ideal cadence of fellowship cohort meetings?

Schools/districts can choose to do cohort sessions each quarter with communication and resourcing in between. Another option is to do one cohort session a month throughout Semester I and/or Semester II.

Can you run one cohort for Semester I and a new one for Semester II?

Yes, you can run as many cohort sessions as you would like.

What is the best way to recruit for the ChangeMaker Innovation Fellowship?

Sending out information and allowing self-selection has been effective. Also, identifying emerging leaders and asking them to join the cohort fellowship has helped to foster interest and commitment.

What times of day do you schedule?

We will work to meet the needs of your school/district schedule as best as we can. After school sessions are available. Some schools/districts are scheduling on early release days or professional development days, getting short-term subs to cover classes/courses, or any combination thereof. Scheduling is done on a first-come-first-serve basis.

Can you differentiate the training to meet the needs of teachers working with different age students and in different disciplines?

Yes! The ChangeMaker Innovation Process™, Innovation Design Thinking Methods for Education, and other products are customized for implementation with all age levels and are effective for all subjects/courses.



ChangeMaker Innovation Fellowship

Overview of Learning Targets

Session #1: Journey Toward Exploratory & Experiential Learning

- Describe the Zone of Predictability vs. the Zone of Possibility to another educator.
- Define with understanding the following:
 - Innovation Design Thinking
 - Process
 - Methods
 - Modes
 - Common Language
 - Prototype
- Analyze how a struggling student is interacting in their learning environment by completing an empathy map.

Session #2: Innovation Design Thinking in Action

- Experience innovation design thinking in action that coordinates with the different modes of the ChangeMaker Innovation Process™ by creating a prototype while *Leading with Empathy*.
- Evaluate prototypes using the Design Process Debrief method.

Session #3: The Power of Reframing Learning Experiences

- Demonstrate the power of visual thinking to represent information.
- Explain an expanded definition of prototyping to another person in preparation to bring new information to your students.
- Develop a plan to reframe a unit utilizing the ChangeMaker Innovation Process™ to deepen learning in the classroom.

Session #4: Cultivating a Systemic Culture of Innovation

- Integrate strategies for creating safety in the classroom for students to explore and ideate without limits.
- Construct a list after exploring the ChangeMake Mindsets™ and Tool Kit for possible ways you can implement the mindset language and questions in your learning community.
- Explore and discuss the ChangeMaker Innovation Activators™.

ChangeMaker Innovation Fellowship Product Opportunities

Increasing systemic and systematic implementation

Session #1: Journey Toward Exploratory & Experiential Learning

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- Innovation Design Thinking Methods for Education book - *includes all graphic organizers*
 - ChangeMaker Innovation Process™ (all 3 versions)
 - ChangeMaker Innovation Activators™
 - ChangeMaker Mindsets™
- Journey Toward Exploratory & Experiential Learning Graphic
- ChangeMaker Prototyping Graphic
- Empathy Map Bundle
- FREE, lifetime membership to the ChangeMakers for Impact network
- *Total Value of Free Products: \$106.97/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Innovation Process™ Poster (\$35.00/person)
- Elementary ChangeMaker Innovation Process™ Poster (\$35.00/person)
- PreK/K Innovation Process™ Poster (\$35.00/person)

Session #2: Innovation Design Thinking in Action

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- Innovation Facilitator Tool Kit
- Elementary Innovation Facilitator Tool Kit
- Wallet Design Challenge Burst
- Design Challenge BURST Template
- *Total Value of Free Products: \$23.96/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Field Guide Tool Kit (12.99/person)
- Design Challenge Options
 - Morning Routine Design Challenge Burst (\$5.99/person)
 - Backpack Design Challenge Burst (\$5.99/person)
 - Gift-Giving Experience Design Challenge Burst (\$5.99/person)

Session #3: The Power of Reframing Learning Experiences

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- Innovation Reframe Tool
- ChangeMaker Innovation Blank Process Wheel

- ChangeMaker Mindsets™ Tool Kit - *implementation idea portion only*
- How Might We...
- *Total Value of Free Products: \$7.98/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Mindsets™ Tool Kit (\$27.99/person)
- ChangeMaker Mindsets™ Poster (\$35.00/person)

Session #4: Cultivating a Systemic Culture of Innovation

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- ChangeMaker Ideation Strategies Handbook - *one section is used for training*
- Stories of Hope Design Challenge
- ChangeMaker Mindsets™ Guide
- *Total Value of Free Products: \$10.98/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- Framework for Exploratory & Experiential Learning (\$10.00/person)
- Instructional Support Tool Kit (\$12.99/person)
- Entire ChangeMaker Ideation Strategies Handbook (\$10.99/person)