



## ChangeMaker Innovation Fellowship 2019

### A Journey Toward Exploratory & Experiential Learning

*LIVE sessions offered for Minnesota schools/districts interested in taking a journey toward exploratory & experiential learning with an identified group of teachers/administrators.*

**Process & Methods:** The ChangeMaker Innovation Process™ and Methods for Education published book (2nd Edition) that includes our graphic organizers is a FREE gift that all fellowship cohort members receive.

**Products:** Products used during the facilitation of the fellowship cohort are free. Incubate to Innovate has over 50 products on our website [www.incubatetoinnovate.com](http://www.incubatetoinnovate.com) under the SHOP page. Many products will be highlighted during sessions that can be previewed and purchased if desired. A list of those products and prices that will increase systemic and systematic implementation are in this packet.

**ChangeMakers for Impact:** Members of the fellowship cohort will receive a free lifetime membership to our ChangeMakers for Impact network. The network is a national online collaborative learning community for educators seeking to learn, grow, and resource one another (<https://changemakersforimpact.mn.co/landing>).

**Professional Development:** Schools/districts pay for facilitation of the ChangeMaker Innovation Fellowship.

**Certification:** Members of the fellowship cohort will receive a certification from Incubate to Innovate called the ChangeMaker Innovation Fellowship Certification. The cost of this is included in the fellowship.

#### **LIVE Session Costs:**

- 4 sessions total - 90 minutes each
- 10 people minimum for engagement
- \$150 per person, per session

# ChangeMaker Innovation Fellowship FAQ

## What is the ideal number of people in a LIVE ChangeMaker Innovation Fellowship?

Ten people or more on the team is ideal.

## Who should be invited to attend a ChangeMaker Innovation Fellowship cohort?

A mix of teachers, administrators, and specialists creates an outstanding collaborative learning community.

## What is the ideal cadence of fellowship cohort meetings?

Schools/districts can choose to do cohort sessions each quarter with communication and resourcing in between. Another option is to do one cohort session a month throughout Semester I and/or Semester II.

## Can you run one cohort for Semester I and a new one for Semester II?

Yes, you can run as many cohort sessions as you would like.

## What is the best way to recruit for the ChangeMaker Innovation Fellowship?

Sending out information and allowing self-selection has been effective. Also, identifying emerging leaders and asking them to join the cohort fellowship has helped to foster interest and commitment.

## What times of day do you schedule?

We will work to meet the needs of your school/district schedule as best as we can. After school sessions are available. Some schools/districts are scheduling on early release days or professional development days, getting short-term subs to cover classes/courses, or any combination thereof. Scheduling is done on a first come-first serve basis.

## Can you differentiate the training to meet the needs of teachers working with different age students and in different disciplines?

Yes! The ChangeMaker Innovation Process™, Methods for Education, and other products are customized for implementation with all age levels and are effective for all subjects/courses.



# ChangeMaker Innovation Fellowship

## Overview of Learning Targets

### Session #1: Journey Toward Exploratory & Experiential Learning

- Describe the Zone of Predictability vs. the Zone of Possibility to another educator.
- Define with understanding the following:
  - Innovation Design Thinking
  - Process
  - Methods
  - Modes
  - Common Language
  - Prototype
- Analyze how a struggling student is interacting in their learning environment by completing an empathy map.
- Describe the 6 ChangeMaker Mindsets™ and what they can mean to a learning environment.

### Session #2: Innovation Design Thinking in Action

- Explain an expanded definition of prototyping to another person in preparation to bring new information to your students.
- Experience innovation design thinking in action that coordinates with the different modes of the ChangeMaker Innovation Process™ by creating a prototype while *Leading with Empathy*.
- Evaluate prototypes using the Design Process Debrief method.

### Session #3: The Power of Reframing Learning Experiences

- Demonstrate the power of visual thinking to represent information.
- Develop a plan to reframe a lesson or unit utilizing the ChangeMaker Innovation Process™ to deepen learning in the classroom.
- Construct a list after exploring the ChangeMaker Mindsets™ and toolkit for possible ways you can implement the mindset language and questions in your learning community.

### Session #4: Cultivating a Systemic Culture of Innovation

- Describe and express the ways you are creating safety for students to ideate and innovate.
- Integrate strategies for creating safety in the classroom for students to explore and ideate without limits.
- Formulate a plan for supporting and equipping educators in systemic and systematic implementation of innovation design thinking in their learning communities.

# ChangeMaker Innovation Fellowship Product Opportunities

## Increasing systemic and systematic implementation

### Session #1: Journey Toward Exploratory & Experiential Learning

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- ChangeMaker Innovation Process™ & Methods for Education published book - *includes all graphic organizers*
- Journey Toward Exploratory & Experiential Learning Graphic
- Empathy Map Bundle - *sent electronically via email after session*
- *Total Value of Free Products: \$76.98/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Innovation Process™ Poster (\$35.00/person)
- Elementary ChangeMaker Innovation Process™ Poster (\$35.00/person)

### Session #2: Innovation Design Thinking in Action

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- Innovation Facilitator Tool Kit
- Elementary Innovation Facilitator Tool Kit
- Wallet Design Challenge Burst
- *Total Value of Free Products: \$17.97/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Field Guide Tool Kit (12.99/person)
- Design Challenge Options
  - Morning Routine Design Challenge Burst (\$5.99/person)
  - Backpack Design Challenge Burst (\$5.99/person)
  - Gift-Giving Experience Design Challenge Burst (\$5.99/person)

### Session #3: The Power of Reframing Learning Experiences

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- Innovation Reframe Tool - *sent electronically via email after session*
- ChangeMaker Innovation Blank Process Wheel - *sent electronically via email after session*
- ChangeMaker Mindsets™ Tool Kit - *implementation idea portion only*
- ChangeMaker Mindsets™ Guide
- *Total Value of Free Products: \$7.98/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- ChangeMaker Mindsets™ Poster (\$35.00/person)
- ChangeMaker Mindsets™ Tool Kit (\$27.99/person)

## Session #4: Cultivating a Systemic Culture of Innovation

FREE Tools & Resources Given to ChangeMaker Innovation Fellowship Cohort Members:

- ChangeMaker Ideation Strategies Handbook - *one section is used for training*
- Stories of Hope Design Challenge
- *Total Value of Free Products: \$5.99/person*

Purchases to Consider to Equip & Empower Cohort Members Before Next Session:

- Framework for Exploratory & Experiential Learning (\$10.00/person)
- Instructional Support Tool Kit (\$12.99/person)
- Entire ChangeMaker Ideation Strategies Handbook (\$10.99/person)